

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

PUBLIC SERVICES- HOME DEPARTMENT – Initiation of Disciplinary proceedings against Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada - Departmental action under Rule 20 of APCS (CC&A) Rules 1991 – Article of charge – issued.

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**HOME (SERVICES-I) DEPARTMENT**

G.O.RT.No. 973

Dated: 03-10-2024

Read the following:-

- 1) From the DGP, AP, Mangalagiri, Lr.Rc.No.931/O1/2021, Dt:06.08.2024.
- 2) G.O Ms No .120, Home (Ser.I) Dept., dated .03.10.2024.

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**ORDER:**

In the reference 2<sup>nd</sup> read above, Government have accorded sanction under Rule 24 of APCS (CC&A) Rules 1991/Rule 9(1) and (2) clause (a)&(b) of revised pension Rules, 1980 to initiate common departmental proceedings against Sri Md.Usman. SI of Police and others for the irregularity committed while working in District Police Office, Kakinada, East Godavari District.

2. It is proposed to hold an enquiry against Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada under Rule 24 of APCS (CC&A) Rules 1991 r/w under Rule 20 of the Andhra Pradesh Civil Services (Classification, control & Appeal) Rules, 1991.

3. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of charge (Annexure I). A statement of the imputations of misconduct or misbehavior in support of each articles of charge is enclosed (Annexure – I). A list of documents by which, and a list of witnesses by whom, the article of charges are proposed to be sustained are also enclosed (Annexure III and IV).

4. Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada is directed to submit a written statement of his defense within 15 days of the receipt of this memorandum and also to state whether be desired to be heard in person.

5. Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR

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Police Commissionerate, Vijayawada is informed that an inquiry will be held only in respect of those Articles of Charge are not admitted. He should therefore specifically admit or deny each Articles of Charge.

6. Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada is further informed that if he does not submit his written statement of defense on or before the date of specified in Para 4 above, further action will be processed based on the material available.

7. Attention of Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada is invited to Rule 24 of the Andhra Pradesh Civil Service (conduct) Rules 1964 and under which no Govt. Servant shall bring or attempt to bring any extraneous influence to bear upon any authority for the furtherance of his interests. If any representation is received in his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Sri Md.Usman. SI of Police is aware of such a representation and that it has been made at his instance and action will be taken against him for violating of rule of the Andhra Pradesh Civil Services (Conduct) Rules, 1964. The receipt of the Government order may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

KUMAR VISHWAJEET  
PRINCIPAL SECRETARY TO GOVERNMENT

Encl:- (Annexure I to IV)

To,

Sri Md.Usman. SI of Police.974, formerly in-charge, I.T.Core Team, District Police Office, erstwhile East Godavari District, Kakinada and now working in NTR Police Commissionerate, Vijayawada through the Director General of Police, A.P., Mangalagiri.

The Director General of Police, A.P., Mangalagiri (with a request to cause its service on the individual and return the dated acknowledgement copy to the same)

Copy to:-

The PS to Principal Secretary to Government, Home Department.  
The OSD to Hon'ble Min (Home).  
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER

## **ANNEXURE-I**

### **ARTICLE OF CHARGE FRAMED AGAINST SRI MD.USMAN, SI OF POLICE 974, FORMERLY IN-CHARGE, IT.CORE TEAM, DISTRICT POLICE OFFICE, ERSTWHILE EAST GODAVARI DISTRICT, KAKINADA AND NOW WORKING IN NTR POLICE COMMISSIONERATE, VIJAYAWADA**

That Sri Md.Usman, St of Police.974, NTR Police Commissionerate Vijayawada who previously worked as in-charge at I.T. Core Team, District Police Office, erstwhile East Godavari District, Kakinada from 02.09.2021 to 23.05.2023 had exhibited gross misconduct and indulged in corrupt practices by drawing 15% ANS allowance intentionally which was actually intended to be given to Police personnel who are working in Anti Naxal Squad and deployed in naxal affected areas and he had drawn that allowance without any sanction order or memo from the competent authority. He had drawn that allowance for the period from January, 2013 to July, 2014 though he was not eligible to draw the ANS allowance. Thus he caused financial loss to the Government exchequer. Thus he violated Rule-3(1), 3(2)& 3(3) of A.P.C.S. (Conduct) Rules, 1964".

KUMAR VISHWAJEET  
PRINCIPAL SECRETARY TO GOVERNMENT

## **ANNEXURE-II**

### **STATEMENT OF IMPUTATION FRAMED AGAINST SRI MD.USMAN, SI OF POLICE.974. FORMERLY IN-CHARGE, IT CORE TEAM, DISTRICT POLICE OFFICE, ERSTWHILE EAST GODAVARI DISTRICT, KAKINADA AND NOW WORKING IN NTR POLICE COMMISSIONERATE, VIJAYAWADA.**

#### **BASIS OF CHARGE-**

That Sri Md. Usman, St of Police.974 was attached to District Police Office, erstwhile East Godavari District, Kakinada for the maintenance of computers and Server Administration vide C.No.10128/A2/2002, dt.23.11.2002 by the then Supdt. of Police, erstwhile East Godavari District, Kakinada. Hereinafter he is called as charged officer.

The charged officer had drawn ANS (Anti Naxal Squad) allowance for the period from January, 2013 to July, 2014. As seen from the postings/transfers of charged officer, he did not work in ANS from 2012 to 2020. No order or memo is available in DPO, Kakinada regarding sanction of ANS allowance to Sri Md. Usman, St of Police.974. As per available documents, he worked in DSB (Counter Intelligence Cell) and IT Core Team on attachment basis only. Though any Police person can work anywhere on attachment basis, salary shall be drawn from the parent Police Station only and thus the charged officer he was not entitled to draw ANS allowance, which he drew, without any sanction order or any sanction memo from the competent authority and thereby he caused financial loss to the Government exchequer.

On verifying the long roll particulars of charged officer and as per the statements of witnesses, it is noticed that he drew ANS allowance which was intended to be paid to the Police personnel who actually worked in Anti Naxal Squad and who were deployed in naxal affected areas. But he intentionally drew the ANS allowance for the period from January, 2013 to July, 2014 without working in Anti Naxal Squad and even without deployment to Naxal affected area. Thus, charged officer was not entitled to draw ANS allowance which he had drawn, without any sanction order or sanction memo from the competent authority.

Thus, charged officer by his above acts has involved in moral turpitude and also exhibited lack of integrity and conduct unbecoming of a government servant devotion into duty and thereby violated Rule-3(1) and 3 (2) of A.P.C.S. Conduct Rules, 1964.

KUMAR VISHWAJEET  
PRINCIPAL SECRETARY TO GOVERNMENT

### **ANNEXURE-III**

#### **LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI MD.USMAN, SI OF POLICE 974, FORMERLY IN-CHARGE, IT CORE TEAM, DISTRICT POLICE OFFICE, ERSTWHILE EAST GODAVARI DISTRICT, KAKINADA AND NOW WORKING IN NTR POLICE COMMISSIONERATE, VUAYAWADA ARE PROPOSED TO BE SUSTAINED**

- 1) Letter C.No.47/Camp-ER/Genl/2020, dt.25.01.2022 of the Deputy Inspector General of Police, Eluru Range, Eluru.
- 2) Letter C.No.47/Camp-ER/Genl/2020, dt.21.09.2021 of the Deputy Inspector General of Police, Eluru Range, Eluru.
- 3) Letter C.No.08/Addl.SP(L&O)/2020, dt.13.01.2022 of the Additional Superintendent of Police(L&O), Rajamahendravaram Urban Police District, Rajamahendravaram.
- 4) Letter d17.09.2021 of the Additional Superintendent of Police(L&O). Rajamahendravaram Urban Police District, Rajamahendravaram.
- 5) Statement of Sri Akireddy Ram Kumar, the then P-Section Supdt., District Police Office, erstwhile East Godavari District, Kakinada.
- 6) Copy of Memo C.No.3342/A1/2021, dt.09.12.2021 of the Superintendent of Police, erstwhile East Godavari District, Kakinada addressed to the Addl. Supdt. of Police(L&O), Rajamahendravaram Urban Police District, Rajamahendravaram.
- 7) Copy of Statement showing the Pay Drawn particulars of Sri Md.Usman, St of Police, Krishna District, formerly worked in erstwhile East Godavari District, Kakinada for the period from 01/2012 to 10/2021
- 8) Copies of Long Roll of the Force for the year from 2012 to 2021 pertaining to District Police Office, erstwhile East Godavari District, Kakinada.
- 9) Copy of Order in D.O.No.19/2012 (C.No.03/A1/2012), dt.19.01.2012 of the Superintendent of Police, erstwhile East Godavari District, Kakinada (Md. Usman, HC.974 posted to DSB, Kakinada(Counter Intelligence) and attached to LT. Core Team.
- 10) Copy of Order in D.O.No.1072/2012 (C.No.8184/A1/2012), dt.16.11.2012 of the Superintendent of Police, erstwhile East Godavari District, Kakinada (Md. Usman, HC.974. DSB, Kakinada (Counter Intelligence) and attached to 1.T. Core Team posted to Assistant Port Registration Officer.

11) Copy of Memo C.No.8343/A1/2014, dt.30.08.2014 of the Superintendent of Police, erstwhile East Godavari District, Kakinada. (Md. Usman, ASI of Police.974 of Sakhinetipalli PS attached to CI Cell, DSB, Kakinada).

12) Copy of Order in D.O.No.433/2019 (C.No.780/A1/2019), dt.06.06.2019 of the Superintendent of Police, erstwhile East Godavari District, Kakinada (Md. Usman, HC.974, Sakhinetipalli PS attached to 1.T. Core Team posted to PCR, Kakinada and attached to CI Cell on his request).

13) Copy of Memo C.No.6597/A1/2020, dt.04.05.2020 of of the Superintendent of Police, erstwhile East Godavari District, Kakinada (Md. Usman, ASI of Police.974 V.R., Kakinada attached to DSB CI Cell, Kakinada attached to 1.T.Core Team).

14) Copy of Order in D.O.No.718/2010 (C.No.10567/A1/2020), dt.26.12.2020 of the Superintendent of Police, erstwhile East Godavari District, Kakinada (Md.Usman, HC.974, appointed as Assistant Port Registration Officer).

15) Any other document that is required during the course of Oral Enquiry

KUMAR VISHWAJEET  
PRINCIPAL SECRETARY TO GOVERNMENT

#### **ANNEXURE-IV**

**LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SRI MD.USMAN, SI OF POLICE 974, FORMERLY IN-CHARGE, IT CORE TEAM, DISTRICT POLICE OFFICE, ERSTWHILE EAST GODAVARI DISTRICT, KAKINADA AND NOW WORKING IN NTR POLICE COMMISSIONERATE, VIJAYAWADA ARE PROPOSED TO BE SUSTAINED.**

- 1) Sri K.V.Mohan Rao, IPS., the then Deputy Inspector General of Police, Eluru Range, Eluru.
- 2) Smt. K.Lata Madhuri, the then Additional Superintendent of Police(L&O), Rajamahendravaram Urban Police District, Rajamahendravaram.
- 3) Sri B.Satyanarayana, Additional Superintendent of Police(AR), erstwhile East Godavari District, Kakinada.
- 4) Sri B.V.S.R.K.Nayak, the then Administrative Officer, District Police Office, erstwhile East Godavari District, Kakinada.
- 5) Sri Akireddy Ram Kumar, the then P-Section Supdt., District Police Office, erstwhile East Godavari District, Kakinada.
- 6) Any other witnesses, whose evidence is required during the course of Oral Enquiry.

KUMAR VISHWAJEET  
PRINCIPAL SECRETARY TO GOVERNMENT